



Environmental Policy Statement

The company's scope of operations comprise 'Procurement, Stockholding and Delivery of Industrial Fasteners, Associated Fixing Products and Associated Products and Engineered Components Manufactured to Customer Specified Requirements.'

Within the constraints of the above scope it is the Policy of the organisation to:

Not to cause, or knowingly permit pollution and to seek to improve the environmental performance of the Company continuously.

Foster the commitment of all management and staff to improving the environmental performance of the business.

Train all staff in the company's policy's, procedures, objectives and targets as appropriate.

To monitor and to comply with all relevant governmental and local authority legislative and regulatory environmental requirements.

To review environmental objectives and targets set by the Company within a planned framework.

Aim to minimise the use of all materials, supplies and energy.

Wherever practicable the Company will use recyclable materials and components.

To encourage similar environmental standards to our own from all major third parties Involved with our business.

The requirements of this policy will be achieved by working in accordance with the requirements of ISO 14001 :2004 Environmental Management Systems.

Approved by:

Joint Managing Director:

Joint Managing Director:

Management Representative: